

Program Authorization: Pilot, designator 1315, or Naval Flight Officer (NFO), designator 1325, Reserve Component Other Service Veteran (OSVET) Commissioning Program. This Program Authorization (PA) supports qualified Aviators who previously held commissions in other U.S. Armed Services or the U.S. Coast Guard. BUPERS-318 is the Reserve Officer Community Manager and Navy Recruiting Command (N3) is the Recruiting Program Manager.

1. Program Authority: 10 USC 12201 to 12209.
2. Cancellation: Program Authorization 201 of December 2011.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (MPTE) (N1) in the annual accession plan.
4. Qualifications:
  - a. Citizenship: Applicants must be citizens of the United States.
  - b. Gender: Open to men and women.
  - c. Education: Minimum of a baccalaureate degree from an accredited institution.
  - d. Flying Experience:
    - (1) Must have completed active duty military service obligation in another U.S. Armed Service or the U.S. Coast Guard as a rated Aviator in good standing.
    - (2) Must have been selected by a Navy Reserve Force Squadron Pilot Selection Board.
    - (3) Military work experience must be validated with submission of the applicant's service record, to include: the past three performance evaluations, positions held, flight experience, military training and education attended/completed, all previous Oaths of Office and Certificates of Release or Discharge from Active Duty (DD Form 214) from all periods of active duty and/or Certificates of Discharge from all periods of Reserve component service.

e. Age: Must be able to complete 20 years of commissioned service prior to age 62.

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15, an Aviation Physical Exam from a qualified flight surgeon to determine aeronautical adaptability is required.

g. Marital Status: No restrictions.

h. Application for appointment as a pilot or NFO in the Navy Reserve shall be reviewed and recommended for approval by PERS-9 and BUPERS-318 prior to approval by Commander, Navy Recruiting Command (COMNAVCRUITCOM). PERS-9 and BUPERS-318 screening shall include, at a minimum:

(1) Endorsement of candidate from a Navy Reserve Force Squadron Commanding Officer. This endorsement shall include the results of a squadron pilot or NFO selection board approving the candidate for selection into a squadron selected reserve billet for duty in a flight status involving flight operations.

(2) Flight physical results, including an endorsement from the Naval Operational Medical Institute (NOMI) stating that the officer is physically qualified for Naval Aviation.

(3) Review of service record for performance, determination of PEBD/Rank and a check to ensure the applicant will not be subject to attrition provisions of Chapter 1407 of U.S. Code upon commissioning in the Navy Reserve.

(4) Review of both military and civilian flight training and experience.

(5) Past three performance evaluations.

5. Source: Civilians (U.S. citizens) who previously held officer commissions and have completed full military service obligation with the U.S. Army, U.S. Air Force, U.S. Marine Corps or U.S. Coast Guard.

a. Appointment: Lieutenant Junior Grade, Lieutenant or Lieutenant Commander (depending on entry grade service credit), USNR, Pilot, designator 1315 or NFO, designator 1325.

b. Warrant Officers (WO) certified as pilots from other Services will be appointed as ENS, USN, Pilot, designator 1315.

c. Entry Grade Service Credit. COMNAVCRUITCOM (CNRC) shall provide entry grade service credit to maintain appointment paygrade as well as time-in-grade. CNRC shall provide a current Statement of Service, prepared by Naval Personnel Command (PERS-911). Total credit to establish paygrade shall not exceed 15 years and rank of Lieutenant Commander.

6. Service Obligation: Selectees will incur a 3-year Selected Reserve (SELRES) obligation followed by a 5-year Individual Ready Reserve (IRR) obligation for a total eight-year obligation. The SELRES obligation commences upon commissioning, concurrent with any affiliation bonus obligation for which the selectee is eligible as set forth in the annual Recruiting Incentives for SELRES Officers NAVADMIN.

Approved: \_\_\_\_\_

*A. M. Kurta*

A. M. KURTA

Rear Admiral, U.S. Navy

Director, Military Personnel

Plans and Policy Division (N13)

Date: \_\_\_\_\_

*5/28/2013*